

# MEMORANDUM

Special Item No. 6

**TO:** Honorable Chairwoman Rebeca Sosa  
and Members, Board of County Commissioners

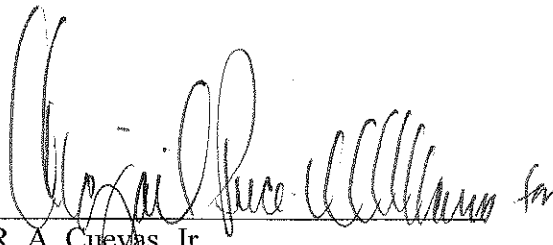
**DATE:** September 26, 2014

**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution authorizing the  
County Mayor to amend Contract  
No. 559 with AvMed, Inc. d/b/a  
AvMed Health Plans for  
the provision of self-funded  
medical program, to achieve cost  
savings by modification of plan  
design and to execute such  
amendments on behalf of  
Miami-Dade County

The sponsoring Commissioner has requested that this resolution become effective upon the earlier of: (1) ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Jean Monestime.



R. A. Cuevas, Jr.  
County Attorney

RAC/cp




# MEMORANDUM

(Revised)

**TO:** Honorable Chairwoman Rebeca Sosa  
and Members, Board of County Commissioners

**DATE:** September 26, 2014

**FROM:**   
R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Special Item No. 6

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☒ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_ ) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Special Item No. 6  
9-26-14

RESOLUTION NO. \_\_\_\_\_

RESOLUTION AUTHORIZING THE COUNTY MAYOR  
OR COUNTY MAYOR'S DESIGNEE TO AMEND  
CONTRACT NO. 559 WITH AVMED, INC. D/B/A  
AVMED HEALTH PLANS FOR THE PROVISION OF  
SELF-FUNDED MEDICAL PROGRAM, TO ACHIEVE  
COST SAVINGS BY MODIFICATION OF PLAN  
DESIGN AND TO EXECUTE SUCH AMENDMENTS  
ON BEHALF OF MIAMI-DADE COUNTY

**WHEREAS**, on July 10, 2007, this Board adopted Resolution No. R-810-07  
awarding Contract No. 559 to AvMed, Inc. d/b/a AvMed Health Plan(s) for the provision  
of the County's Self-Funded Medical Program; and

**WHEREAS**, this Board desires to continually identify potential savings for the  
County while providing flexibility in offering a comprehensive level of plan benefits to  
its employees, retirees and their eligible dependents; and

**WHEREAS**, through the collective bargaining process the County and the unions  
may agree to modifications of health care benefits that could require amendments to  
Contract No. 559; and

**WHEREAS**, the Mayor established the Labor Health Care Committee comprised  
of County elected officials, senior staff members and labor bargaining unit  
representatives to address healthcare issues and outline recommendations on plan design  
modifications that could yield savings to both the County and employees; and

**WHEREAS**, this Board desires to authorize the Mayor or Mayor's designee opportunity to pursue and implement savings in health care, including implementing those recommendations of the Labor Health Care Committee; and

**WHEREAS**, pursuant to Section 2-8.1(b)(2) of the Code of Miami-Dade County, this Board may authorize the County Mayor or County Mayor's designee to amend Contract No. 559 to allow for the additions and modifications to the medical plan,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board authorizes the County Mayor or County Mayor's designee to: (1) identify and evaluate recommendations of the Labor Health Care Committee and potential changes to the County's Self-Funded Medical Program which may yield cost savings for the County and its employees while maintaining high levels of health care for County employees, retirees and their eligible dependents; (2) negotiate amendments to Contract No. 559 to include modifications to the medical plan by implementing benefit design changes through additions or alterations to medical plan offerings which will provide a comprehensive level of plan benefits and realize such savings; and (3) authorize and execute amendments of, or supplemental agreements to, Contract No. 559, in accordance with Section 2-8.1(b)(2) of the Code of Miami-Dade County, to achieve such cost savings on behalf of Miami-Dade County.

The Mayor or Mayor's designee shall prepare and submit a written report to the Board detailing the terms of amendments or supplemental agreements to Contract No. 559 authorized by this resolution and executed by the Mayor or Mayor's designee. The Mayor or Mayor's designee shall provide this report to the Board no later than twenty (20) days from the date of execution of each amendment or supplemental agreement and shall place the completed report on an agenda of the Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Jean Monestime. It was offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

Rebeca Sosa, Chairwoman  
Lynda Bell, Vice Chair

Bruno A. Barreiro  
Jose "Pepe" Diaz  
Sally A. Heyman  
Jean Monestime  
Sen. Javier D. Souto  
Juan C. Zapata

Esteban L. Bovo, Jr.  
Audrey M. Edmonson  
Barbara J. Jordan  
Dennis C. Moss  
Xavier L. Suarez

The Chairperson thereupon declared this resolution duly passed and adopted this 26<sup>th</sup> day of September, 2014. This resolution shall become effective upon the earlier of (1) ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

GBK  
for

Oren Rosenthal